

KOFI (AM) and KZMN (FM), Kalispell, Montana, and KOLK (FM), Lakeside, Montana

Annual EEO Public File Report

Reporting Period: December 1st 2019, through November 30th 2020

Section I: Full-Time Vacancies Filled:

One full time positions were filled:

Recruitment Source for Hirees:

Number of Interviewees: 5 (five)

Section II: Recruitment Sources (Each is used for each full-time vacancies. None have specifically requested to be notified of vacancies):

1. Job Service
Jordan Stordahl
427 First Ave.
East Kalispell, MT
Telephone: 406-758-6200
Interviewees this reporting period: 5(five)
2. Express Employment Professional
Jordan Nelson
4 Sunset Plaza Suite 101
Kalispell, MT
Telephone: 406-257-2255
3. Montana Broadcasters Association
Dewey Bruce
18 Ruby Mountain Rd/
Clancy MT 59634
Telephone: 406-431-2139
4. All Access
Internet Source
All Access dot com
5. Indeed - Internet Source
6. On Air
KOFI/KZMN/KOLK
317 1st Ave East
Kalispell MT
Telephone: 406-755-6690

Total Interviewees: 5(five)

Section III: Outreach Initiatives:

1. KOFI, Inc. Station staff provides career tours to such groups as the Boy Scouts, this career tour was conducted on May 29th at 2 pm by Scott Davis. DUE TO COVID NO IN STATION CAREER TOURS WERE CONDUCTED AT OUR STUDIOS.
2. KOFI, Inc. again participated in our very own intern program. DUE TO COVID NO INTERNSHIP PROGRAM WAS CONDUCTED
3. KOFI, Inc. also **co-sponsored** a spring job fair@ FVCC. DUE TO COVID NO JOB FAIR WAS HELD
4. Established a training program designed for current station personnel to acquire addition skills that could enhance there opportunity for a higher level position